



Chemical Institute of Canada | **For Our Future**  
Institut de chimie du Canada | **Pour notre avenir**

## CIC Executive Director's Report - AGM May 2026

This report reflects activities and outcomes from the 2025 fiscal year and aligns with the financial statement and governance materials prepared for the Annual General Meeting (AGM).

The National Team (NT) successfully supported and executed two conferences on behalf of our constituent societies, the Canadian Society for Chemistry (CSC) and Canadian Society for Chemical Engineering (CSChE), strengthened our global presence by supporting two additional conferences on behalf of the CSC, advanced our equity, diversity, inclusion, and accessibility (EDIA) and bilingual initiatives, grew our Canadian Journal of Chemical Engineering (CJCE) reputation and reach, launched an initiative to improve member engagement, and continued to increase fiscal transparency and accountability.

### Strategic Highlights and Achievements

#### Membership and Outreach, Stakeholder Engagement and Collaboration

- A comprehensive review of all member groups was conducted to determine the current membership and their level of engagement. This work is the important first step in understanding how we might improve member engagement.
- The important work of Strategic Plan 2030 continues, as do our efforts to advance EDIA, especially at the conference level.
- We have expanded the bilingual content across parts of our website, newsletters, and AGM materials, supported in part by our successful efforts to hire bilingual NT staff.
- Our commitment and support of the Francophone community is reflected in the bilingual events piloted in 2025 and fully incorporated into the upcoming x2026 conference, member networking, and other opportunities for this important community.

#### The Canadian Journal of Chemical Engineering

- The CJCE increased its 2-year impact factor to 1.9, while the 5-year impact factor rose to 2.2. Article submissions increased by 10.85 percent, with continued growth in downloads from China, Canada, the United States, and India. The increased impact factor and downloads contribute positively to the CJCE's reputational growth and expand our reach within the global chemical engineering community.



Chemical Institute of Canada | **For Our Future**  
Institut de chimie du Canada | **Pour notre avenir**

- Open-access opportunities for authors and readers expanded, further contributing to growth in CJCE's reach and visibility. Our publishing partner, Wiley, now has more than 125 transformational agreements across more than 3,800 institutions.
- CJCE strengthened community engagement and broadened meaningful member connections through a range of initiatives, supporting sustainable growth.
- CJCE migrated to the new Research Exchange platform provided by Wiley, our publishing partner, improving the submission and peer review experience.
- Strong financial performance by the CJCE continues to positively contribute to the CSChE as a whole.

## Conferences and Membership Programs

- The NT provided full support and execution of two conferences—CSC 2025 Ottawa and CSChE 2025 Montréal—under the direction of their respective organizing committees. The financially successful CSC 2025 conference generated 40 percent more revenue than the previous year. While the CSChE 2025 conference revenue decreased by 24 percent, a last-minute pivot by the NT and conference organizing committee successfully reduced our losses.
- A third major conference, Pacificchem 2025, an endeavour four years in the making and hosted by the CSC for the first time, was also supported and managed by the NT. Our key role in this conference reinforces Canada's leadership role in global chemical sciences collaboration.
- Our promotion and member engagement efforts at IUPAC 2025 Malaysia were also very successful with the support of the NT, and attendance by the Executive Director and Strategic Communications and Engagement Manager.
- The NT launched a bilingual website and created promotional materials for the joint 2026 CSC|CSChE conference (x2026) early to assist in building interest leading up to this landmark event. These efforts successfully boosted the visibility of x2026 and our organization within the chemical sciences community.

## Operations and National Team

- Organizational capacity and operational processes continue to present challenges. While several NT hires were made in 2025, a number of these new hires and recent hires left the team before year end.



Chemical Institute of Canada | **For Our Future**  
Institut de chimie du Canada | **Pour notre avenir**

- The NT demonstrated strong commitment and dedication throughout 2025 in supporting and executing multiple initiatives under challenging operational conditions.

## Looking Forward

- We are focused on establishing a strong NT that can adequately support Board-driven initiatives and strategic plans, collaborative conferences, events, member communication, partnerships, and service across the organization. As a result, the development of a robust and sustainable hiring and retention strategy that ensures a sufficient and experienced NT with strong leadership in critical areas is a priority.
- We are strengthening our operational readiness in advance of execution of two large-scale concurrent conferences, CSC|CSChE 2026 and IUPAC|CSC in 2027.
- We are committed to learning from our planning, execution, and promotion of the four conferences of 2025, to ensure financial and operational success in future years.

## Acknowledgement

We extend our gratitude to all the Members who engage with the CIC, CSC, CSChE, and CEF to foster a vibrant, inclusive, and sustainable community within the chemical sciences sectors.

We are deeply grateful to the CJCE Editor-in-Chief João Soares, Managing Editor, Kyra Van Den Bos, the CJCE editorial team, reviewers, and researchers whose contributions and dedication support and expand the journal's reputation and global reach.

We sincerely thank the CIC, CSC, CSChE, and CEF Boards and various committees for their time, leadership, and contributions to the societies.

We acknowledge the NT for their expertise and contributions, which supported the advancement of several organizational initiatives and objectives.

We appreciate the efforts of Executive Director Josephine Tsang, who led and supported much of the work described in this report.

Interim Executive Director Katherine Prairie, author of this report, acknowledges and thanks the NT for their assistance with information that predates her tenure.



Chemical Institute of Canada | ***For Our Future***  
Institut de chimie du Canada | ***Pour notre avenir***

With appreciation,

Katherine Prairie, MSc  
Interim Executive Director  
The Chemical Institute of Canada