



Canadian Society for Chemistry | **For Our Future**
Société canadienne de chimie | **Pour notre avenir**

Gilead Early Career Award for Excellence in Equity, Diversity, and Inclusion

This award is presented to an early career chemist as a mark of distinction and recognition for excellence in their work in equity, diversity, and inclusion initiatives.

Deadline

August 1 of every year

Sponsor

Gilead Alberta ULC

Award

- A framed scroll
- \$2,000 cash prize
- An award lecture at an Equity, Diversity, and Inclusion Symposium (or an appropriate symposium) at the Canadian Chemistry Conference and Exhibition (CSC).

Nomination Requirements

A nomination package must be submitted electronically through [Awards Force](#). Self-nominations are welcome. The package should include the following:

- **Citation** (250 word maximum) statement of why the candidate should receive the award. This is the key document in the nomination and this information should be relevant to the achievements for which the award is being offered.
- **Biographical Sketch** (maximum one page). This provides background information on the nominee and summarizes past accomplishments. This is a summary of information obtained from a C.V.
- **Curriculum Vitae**
- **Supporting Letters** (2)

Eligibility

An award winner must be a member in good standing to receive an award by the CSC, CIC, or CSChE. For award nominees CIC membership is encouraged but not required. Exceptions may be given in some award ToR.

Award nominees and nominators are ineligible to submit a nomination, if they have insights (or may be perceived to have insights) on the identity of the pool of nominated individuals. Ineligible nominees and nominators include the Directors for Awards of the three societies, and those serving on the respective award adjudication committees.

Members of the Boards of Directors of the CIC, CSC, or CSChE may nominate and support other nominees for any award, but they cannot be nominated for awards while serving on the respective board.

If the nominee has previously received awards by the CIC and/or Societies, the nominator must differentiate the current achievement from those that have been previously recognized.



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The nomination shall remain in force for three consecutive years. Nominators are responsible for keeping the record of the nominee up to date and complete by following the resubmission [instructions](#) annually.

Membership on the CWIC Network or the CSC WIDE committee does not preclude nomination for this award. Any potential conflicts of interest arising from such affiliations will be managed in accordance with the adjudication conflict-of-interest procedures described below.

Selection Committee

- CSC Director of Awards as non-voting Chair
- CEO of the Canadians Working for Inclusion in Chemical Sciences, Engineering, and Technology Network
- Representative from 2SLGBTQ+ member resource group
- Representative from Gilead (non-voting)
- Representative from WIDE
- Previous winner of an EDI Award

Members of the Selection Committee must declare any real or perceived conflicts of interest with nominees. Committee members who have a conflict of interest with a nominee must recuse themselves from the discussion, evaluation, and ranking of that nomination.

In cases where the WIDE representative on the Selection Committee has a conflict of interest with a nominee, that member will recuse themselves from the adjudication of that nomination. If necessary to maintain appropriate expertise or quorum, the CSC Director of Awards may appoint a temporary alternate member with relevant equity, diversity, and inclusion expertise for that competition cycle.

Upon consultation with the Director of Awards, the Selection Committee may decide that the award may not be given in a particular year, for example, due to no or too few nominations that meet the criteria for the award.

The CSC strongly believes that equity, diversity, and inclusion (EDI) are foundational to the chemical sciences and society. For this and all our awards, we encourage applications from those who identify as members of historically underserved communities, including but not restricted to those who identify as women, Indigenous Peoples (First Nations, Inuit and Métis), persons with disabilities, members of visible minority/racialized groups and members of LGBTQIA2S+ communities.