1. **2021 Year In Review**

The ongoing COVID-19 global pandemic continued to present disruptions and challenges to the CSCT. Though challenging, the commitment from the CSCT Board and National Team continued to engage and collaborate on ensuring the CSCT Membership and other Societies remained connected and strived to increase membership and awareness.

The priorities of the CSCT for 2021 were 3 fundamental requirements for the growth of the CSCT and benefits to our Members.

1) Grow our Student and Full-Fee Membership groups
2) Work with the CIC National Team to develop new ways to engage the Membership to provide valuable information and programs that assist them in advancing their careers
3) Engage Industry to understand emerging issues relevant to the CSCT Membership and bring value to them as corporate supporters of the CSCT.

One of the successes of 2021, and continued into 2022, was the re-introduction of the CSCT Award, The Norman and Marion Bright Memorial Award. This award recognizes individuals for their outstanding contributions to Chemical Technology. The CSCT is very proud of this award and we look forward to this award carrying on for many years and the opportunity to recognize the outstanding efforts of Canadian chemical technology professionals.

Membership through 2021 remained flat and the CSCT recognized the need for significant change to allow for existing and new members to be excited, engaged, and see increased benefit to membership and collaboration with other members of the CIC. Working with the CIC National Team and Societies, the CSCT Board embarked on embracing the need for change and prepared for a new direction.

2. **2022 – An Exciting Future Begins for Our Membership**

The CIC Governance Task Force, with representatives from the CSCT Board, completed the review and presented their final report in 2021. The purpose of the Task Force included the following priorities;

- Reduce complexity,
- Improve operational efficiency,
- Reduce decision making time,
- Streamline cost,
- Clarify accountability of all directors and staff and,
- Improve communications between the Societies
A recommendation within the report, to both increase collaboration and reduce costs/complexity, was the integration of the CSCT within the CSC. This recommendation was accepted by the CSCT Board and the process of cross dialogue and planning with the CSC began. The CSC Board and membership very quickly embraced the concept of the CSCT as a division of the CIC and are committed to maintaining the unique and important attributes of the Chemical Technology membership. Members of the CSCT Board are now part of an integration team with the CSC Board. The creation of the new Chemical Technology Subject Division will collaborate with other subject divisions and sub committees. This is a very exciting time for our membership as it brings new opportunities to work with the other members of the CSC and contribute new ideas, join committees, and be eligible to join the CSC Board.

As outgoing President of the CSCT, it has been an honour and pleasure to represent the CSCT and its members during my time in this role. I am very excited about the bright future and opportunities the membership will have by being part of the CSC and continued collaboration with the CSChE.

I hope our Membership has a healthy and prosperous 2022 and are excited about the increased opportunities ahead.

With sincere thanks,

Tony Ciarla, MCIC
President, CSCT