



Ordinary Resolutions for May 27, 2021 CSC AGM

1. Creation of Director of Equity, Diversity, and Inclusion
2. Creation of two (2) Director-at-Large Positions
3. Elimination of Director of Professional Affairs

1. Creation of Director of Equity, Diversity, and Inclusion

Rationale: The CSC Board wishes to ensure that the principles of Equity, Diversity and Inclusion are embedded in the main governance body of the CSC. To this end, the Board recommends the creation of a Director of Equity, Diversity and Inclusion.

Role Description for Director of Equity, Diversity and Inclusion (approved by the Board November 24, 2020)

Elected for a three-year term, normally taking office at the 2nd meeting of the CSC Board of Directors on the last day of the annual Canadian Chemistry Conference and Exhibition (CCCE).

- Chairs the CSC Committee Working for Inclusion, Diversity and Equity (WIDE).
- Brings the recommendations of WIDE to the CSC Board of Directors.
- Reports to the general membership on activities of the Committee at least once a year at the Annual General Meeting.
- Promotes equity, diversity, and inclusion in the Canadian chemistry community.
- Serves as the liaison person with equivalent committees in other national chemistry societies.
- Represents the CSC in its interactions with the Canadian Council of University Chemistry Chairs (CCUCC) on matters relating to EDI.
- Provides a liaison and communications link between Member Resources Groups and the CSC Board of Directors.

Resolution:

Be it resolved that the CSC Board of Directors include a Director of Equity, Diversity and Inclusion with the role described above.

2. Creation of two (2) Director-at-Large Positions

Rationale: The CSC Board would benefit from having directors to represent early career chemists in order to better understand the issues of this demographic group and provide more value for these Members. This would also give mentorship opportunity to these directors and develop a deeper pool of experienced chemists for future roles with the CSC governance.

Role Description for Director-at-Large (approved by the CSC Board on Nov 24, 2020)

Elected for a three-year term, normally taking office at the 2nd meeting of the CSC Board on the last day of the Canadian Chemistry Conference and Exhibition. The position is not renewable for a second term.

- Nominees will be early career chemists (within 10 years of graduating, excluding career breaks).
- Responsible for furthering and implementing the direction established by the Board through active participation in Board activities.
- May be asked to participate on sub-committees and other special one-time projects with the approval of the Board.
- Expected to bring perspectives of early career chemists to the attention of the CSC Board.

Resolution:

Be it resolved that the CSC Board of Directors include two Director-at-Large positions with the role described above.

3. Elimination of Director of Professional Affairs

Rationale: The Federation of Canada's Professional Chemists (FCPC) and Provincial Professional Chemist bodies have made this position redundant. The Directors of Accreditation and Industrial Liaison are invited to attend FCPC meetings, and this is considered sufficient. The role and scope of the Director of Professional Affairs does not currently align with the CSC Strategic Direction.

Role Description for Director of Professional Affairs (from the CSC Board of Directors Handbook, June 13, 2015)

The interest of CSC members in obtaining a right-to-title trademark, Professional Chemist, as well as the development of Provincial professional organizations of chemists who have or are seeking right-to-title and a right-to-practice legislation for their members, highlights the need for the CSC to be more proactive in the area of professional affairs.

- Elected annually for a three-year term, normally taking office at the 2nd meeting of the CSC Board on the last day of the CSC Conference.
- Participates on the Federation of Canada's Professional Chemists (FCPC) Board.
- Assists provincial professional organizations in the development of uniform national standards for the training and continuing education of chemical professionals.
- Assists provincial professional organizations in the development of uniform national standards for the ethical practice of chemistry.
- Helps chemists protect their right to practice their profession under terms of Canadian and Provincial legislation.
- Assists chemists in Provinces in which no Provincial organization exists to achieve the benefits of professional status.
- Fosters communication between members in industrial and academic institutions, possibly through their CIC Local Sections, about matters pertaining to professional affairs and
- Represents the interest of provincial professional organizations at the international level.

Resolution:

Be it resolved that the position of Director of Professional Affairs be eliminated from the CSC Board of Directors.